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7 October 1966

MEMORANDUM FOR: Mr. Bannerman, via
Mr. Warfield.

STAT

Attached is the proposed letter to the Civil Service Commission seeking fringe benefits for our contract employees.

 $$\operatorname{As}\ I$$ indicated, this has not yet been coordinated with PPB.

If our proposal wins out these benefits can become effective for many employees as early as December, and cost the Agency as much as \$260,000 - \$270,000 during the remainder of FY '67.

is well aware

that he is not to approach the question of retroactivity without proper instruction from you. Incidentally, should Civil Service retirement benefits be made retroactive, it would cost the CIA nothing according to Ben. However, he is not optimistic that we can win the retroactive fight as it would require a reversal of the position we took with the Social Security Administration in '54.

Recommend your signature.

THE

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